



## PARC SIX FLAGS MONTRÉAL, S.E.C.

### ANNUAL REPORT UNDER THE FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT

#### Introduction - About this Report

This report is filed by Parc Six Flags Montréal, S.E.C (sometimes referred to as “**La Ronde**” or the “**Company**”) pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Act**”) for the financial year ending December 31, 2024 (the “**Reporting Period**”). The report sets out the steps that the Company has taken during the Reporting Period to prevent and reduce the risk that forced labour or child labour is used at any step of its business operations and importation supply chains. The report also provides supplementary information as is required under the Act.

#### **Steps to Prevent and Reduce Risks of Forced Labour and Child Labour**

During the Reporting Period, the Company took the following steps to prevent and reduce the risk that forced or child labour is used at any step of its business operations and importation supply chains:

- Applied group policies and processes that prohibit forced and child labour in its operations and supply chain.
- Continued to source from reputable suppliers in low risk jurisdictions, most notably Canada, who share the Company’s commitment to supply chains free of forced and child labour.
- Undertook a mapping exercise to better understand its current supply chains and suppliers.
- Began developing a new procurement policy that includes focus on suppliers’ environmental sustainability as well as social responsibility as regards respect for human rights in the supply chain.

## **Structure, Activities, and Supply Chain**

### **1. Structure**

Parc Six Flags Montréal, S.E.C. is a Quebec limited partnership headquartered in Montréal, Quebec. The Company owns and operates an amusement park located on Île Sainte-Hélène in Montréal, that is commonly known as La Ronde. La Ronde is a part of the Six Flags group of businesses, and the business entity is an indirect subsidiary of Six Flags Entertainment Corporation, a publicly traded corporation headquartered in Charlotte, North Carolina.

### **2. Activities**

La Ronde offers thrills and exceptional entertainment throughout the summer season. In addition to the rides, La Ronde hosts the Loto-Québec International Fireworks every summer, a major pyromusical competition. Guests can also enjoy the presence of more than thirty restaurants and food outlets, most of which are managed by the park. There are also souvenir shops scattered throughout the site.

In connection with its operations, La Ronde acts as the importer of certain goods as is more fully described below. During its 2024 financial year, La Ronde's amusement park employed, on average, approximately 1,600 seasonal employees during its operating season and approximately 56 full time employees year-round.

### **3. Supply Chain**

As noted above, La Ronde operates an amusement park and is therefore primarily a services business. To ensure the park's smooth operation, La Ronde deals with a large number of diverse suppliers, though the specialized nature of its operations means that many goods and services often come from limited sources.

La Ronde engages in limited importation activities, which consists almost exclusively of amusement ride parts, of which there are a limited number of global suppliers. These importations represent approximately 11% of La Ronde's annual procurement spend, with most parts originating from suppliers in Europe, specifically the Netherlands.

The majority of La Ronde's procurement spend is on services (approximately 50%) and other goods (23%), which includes all building materials, pyrotechnic items, maintenance supplies, furniture, electronics, vehicles, and products sold in souvenir stores. Most of these items are purchased from Canadian or American suppliers, who may in turn source from suppliers elsewhere, including those in Asia (China, India, Laos, and Bangladesh). Additionally, approximately 12% of expenditures are on food products, with almost all suppliers, producers, and distributors being Canadian. The remaining

expenditures are entirely with Canadian suppliers and include energy and other sundries.

**La Ronde Purchases by Supplier Countries**

<b>Country</b>	<b>Share of Purchases</b>
Canada	84.47%
Netherlands	7.58%
United States	3.08%
Germany	1.97%
Other Countries (Austria, China, Croatia, Great Britain, Italy, Japan and Mexico)	1.39%
Non Classified	1.27%

**Policies and Due Diligence Processes**

Six Flags Entertainment Corporation has established policies and processes with which its group companies, including La Ronde, are required to adhere. These policies make clear that forced labour and child labour are not to be part of the Company’s business or operations.

1. Code of Conduct and Ethics

Six Flags’ overarching Code of Conduct and Ethics makes plain that its group companies must demonstrate the highest standards of ethical and legal conduct in their dealings and must follow all local and national laws in all countries in which the respective group companies operate, including those laws prohibiting any form of forced and child labour.

2. Code of Vendor Conduct

Six Flags’ Code of Vendor Conduct was established to promote ethical and social responsibility within the supply chain. It requires each vendor to be responsible to understand and adhere to the expectations set forth in the code and to notify Six Flags if any situation develops that causes the vendor to operate in a manner that may be in conflict with these expectations. Among other things, this code makes clear vendors and their representatives are expected to conduct their business activities in compliance with all applicable national, state, and local laws or regulations in the markets where they operate and conduct their businesses ethically. To this end, this Code of Vendor Conduct specifically sets the

expectation that vendors and their representatives conduct their business activities in full compliance with all applicable laws related to labour and employment by, in addition to other things, complying with all applicable child labour laws, using only voluntary labour, and prohibiting all forms of human trafficking, including forced labour.

### 3. Procurement Processes

As part of its due diligence process, La Ronde deliberately sources from reputable suppliers, specifically those in jurisdictions that are low risk for forced and child labour.

In 2024, La Ronde began an assessment of all its suppliers with the goal of developing a procurement policy that includes focus on suppliers' environmental sustainability as well as social responsibility as regards respect for human rights in the supply chain, among other things. For working purposes, La Ronde thinks of this as the development of an overall "responsible procurement policy."

First, the distribution or operating location of all suppliers was identified to determine their country of origin and their proximity to La Ronde. To further the geographical study, the region of origin, province, and state were taken into account. As a second step, each supplier was assessed based on their commitment to environmentally responsible and socially responsible practices. This allowed La Ronde to identify those who could earn the title of "sustainable suppliers."

### **Forced Labour and Child Labour Risks**

La Ronde is primarily a services business with a limited importation supply chain, consisting largely of amusement part park rides which are sourced from low-risk jurisdictions for the occurrence of forced and child labour, such as the Netherlands.

However, La Ronde acknowledges that no supply chain is free of forced and child labour risks and that these and other goods that it procures may still be at risk given the complex nature of global supply chains, which may involve production or raw material sourcing in regions or in sectors where there may be less robust protections for workers.

To assess and manage these risks, La Ronde relies on its group policies and processes described elsewhere in this report. Additionally, the Company procures only from reputable companies who share its same commitments to a supply chain free of forced and child labour. This includes concentrating its selection of the vast majority of suppliers to those located in Canada, specifically in the province of Quebec. Among other things, doing so provides some guardrails since current Canadian laws help minimize the risks of forced or child labour.

## Remediation Measures

La Ronde has not identified any instances of forced or child labour in its activities and supply chain. As a result, the issue of remediation has not arisen.

## Remediation of the Loss of Income

La Ronde is not aware of any loss of income to families resulting from any measures taken to eliminate the use of forced or child labour in its supply chains and thus the issue of remediation has not arisen.

## Training

La Ronde does not presently provide training to employees that specifically addresses forced and child labour. However, La Ronde considers training to be an important part of its approach to managing the risk of forced and child labour and is therefore planning to have its officers and procurement managers undergo training on forced/child labour and human trafficking from the Canadian Commercial Corporation and TRACE International.

## Assessing Effectiveness

La Ronde does not presently take any steps to assess its effectiveness in ensuring that forced and child labour are not being used in its business and supply chains. However, following the ongoing development of its responsible procurement policy and its commitment to managing the risk of suppliers using forced and child labour, La Ronde intends to confirm the effectiveness of its approach with an external consulting firm. Furthermore, La Ronde is committed to continuing and maintaining its supplier evaluation by auditing all new and existing suppliers annually.

## Approval and Attestation

This report is approved and attested, as required under paragraph 11(4)(a) and subsection 11(5) of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, by the board of directors of Parc Six Flags Montréal Inc., acting in its capacity as General Partner of Parc Six Flags Montréal, S.E.C.

Signed by:  
Per: Brian C. Witherow  
Name: Brian Witherow  
Title: Director, Parc Six Flags Montréal Inc.  
Date: 05/29/2025  
*I have the authority to bind Parc Six Flags Montréal, S.E.C.*