

Six Flags Grooming Guidelines



Our grooming standards are established to ensure a consistent and uniform appearance of our team members. Remember that the Guests' perception of your appearance is just as important as their perception of the park's appearance. All staff members are required to be neatly groomed at all times. Failure to comply with the grooming policy could delay the hiring process.

These policies are subject to change at the sole discretion of Six Flags Management.

GENERAL GUIDELINES

- * Required uniforms must be purchased from the Six Flags Wardrobe Department.
- * **Only Park-approved tennis shoes (all black or all white) and crew socks or ankle may be worn. Shoes must be kept clean and in good repair and socks must be visible in particular, ankle socks.**
- * Hats may not be worn unless part of an approved costume. Hats must be worn so that the bill faces forward, reaches the middle of the forehead and is parallel to the ground.
 - Up to one bracelet per wrist may be worn if they are no wider than 1", are conservative or uniform matching color(s) and fit securely.
- * Bracelets, if worn, may not have loose extensions, sharp points, studs, inappropriate wording or images. Some positions may not allow bracelets due to safety or health code reasons.
- * Sunglasses may be worn in outdoor jobs where glare from water, counter tops, etc. would prevent Team Members from doing their jobs safely and efficiently. Glasses with silver-coated or mirrored lenses and lenses that prevent our Guests from seeing your eyes are not acceptable. Frames should be one solid color. Neon frames are not permitted. Sunglasses are not to be worn at night, in dark areas, or inside, nor are they to be allowed simply because they are prescribed. Sunglasses that turn a light shade of gray, brown or green are acceptable. Glasses, when worn, should be conservative and should not detract from the costume.
- * One conservative wristwatch may be worn. Watches may not dangle for safety purposes or detract from your uniform.
- * Cell phones, pagers, PDA's, and other electronic devices are not to be visible in the Park. Such devices issued by Six Flags Atlanta Properties are permitted. Smart Watches may be worn but may not be used to communicate, text, or control cellphones for any purpose.
- * **If you need a grooming exception for medical or religious reasons, proper documentation must be provided, will be verified, and must be on file in the Human Resources Office and First Aid prior to Discovery.**

GUIDELINES FOR MALE TEAM MEMBERS

HAIR

* Appearance	Should be neat and well groomed.
* Hats	May not be worn unless part of an approved costume. Hats cannot be worn to conceal hairstyles that violate grooming guideline standards.
* Length	Hair should be tapered at the sides and back so that at least ½ of the ear is visible; it must be above the bottom of a regular shirt collar and no longer than the middle of the forehead. Hair may not extend out or upward more than 2 inches from the scalp. Hair may not be tucked or pinned to hide length.
* Sideburns	Should follow the natural contour of the face and should not extend below the bottom of the earlobe.
* Extreme Hairstyles	Are not permitted. Examples include: unnatural hair colors including drastic variations in hair color or locks (real or faux), tails, pony tails, partially shaven heads, more than one natural looking part, a pattern shaved into hair, slanted or extreme variation in hair length from side to side, extreme bi-level haircuts, any hairstyle that impairs vision, or any hairstyle that detracts or takes away from Six Flags Atlanta Properties theming. Toupees and hairpieces are permitted, provided that they are natural looking, within grooming guidelines and do not pose a safety hazard. Braided hair must be in neat, even rows and without beads or other ornaments.
* Facial Hair	Full beards and Goatees are permitted as long as the beard is full, not more than ¼" long. The mustache must connect on the sides with the beard or goatee. <u>If unable to wear a full beard or goatee, hosts must be CLEAN-SHAVEN.</u> Mustaches are permitted provided that the mustache does not extend past the corner of the mouth or below the line of the upper lip. <u>Beards and goatees are not allowed in culinary positions.</u> Only mustaches are allowed in Culinary.
* Tattoos	Only 1 Visible tattoo allowed below the neck. Cannot be larger than 2"x2". Tattoos larger than 2"x2" must be covered by professional, proper park issued uniforms or a small inconspicuous bandage

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GUIDELINES FOR MALE TEAM MEMBERS (Continued)

JEWELRY

* Necklaces	No visible necklaces are permitted.
* Rings	Are limited to two and must be small, with no more than one per hand, not wider than the finger's width and no dangling ornaments. Some positions may not be allowed to wear rings for safety reasons.
* Earrings	Are not permitted. Nothing can be worn in or on the ears, including gauges or bandages to cover an earring.
* All Other Jewelry	Tongue, nose, and eyebrow rings are not permitted.
* Fingernails	Should be kept clean and neatly trimmed and should not extend past the end of the finger and nail polish is not permitted.

GUIDELINES FOR FEMALE TEAM MEMBERS

HAIR

* Appearance	Should be clean and neatly arranged.
* Hats/Scarves	May not be worn unless part of an approved costume. Hats/Scarves cannot be worn to conceal hairstyles that violate grooming guideline standards.
* Length	Long hair may be required to be pulled back behind the shoulders for health or safety reasons. Hair may not extend out or upward more than two inches from the scalp.
* Rollers/Wigs	Rollers are not permitted; however, hairpieces and wigs are, provided that they are natural looking, within grooming guidelines and do not pose a safety hazard.
* Free-Hanging Hair	Ponytails and Braids are permitted provided that they are pulled back from the face, are worn at the back of the head and are secured with a small hair accessory that complements your costume. Beads and ornaments are not permitted. Braided hair must be in neat, even rows and without beads or other ornaments.
* Extreme Hairstyles	The following extreme hairstyles are not permitted. Unnatural hair colors including drastic variations in hair color (i.e. black hair with blonde streaks), tails, partially shaven heads, more than one natural looking part, a pattern shaved into hair, slanted or extreme variation in hair length from side to side, extreme bi-level haircuts, any hairstyle that impairs vision, or any hairstyle that detracts or takes away from Six Flags Atlanta Properties theming.

MAKE-UP

* Make-Up/Perfume	Should be used moderately. When make-up is used, it should be conservative and in good taste. This is to include eyelashes as well. Perfume should be limited and not overbearing.
* Fingernails	Fingernails should be kept clean and trimmed so they are no longer than ¼" past the end of the finger. Nail polish, if worn, must be the same on all fingers and a conservative or uniform matching color. Decals, charms, airbrushing, etc. are not permitted. For Health Code Reasons, Culinary Employees are not allowed to wear any nail polish or artificial nails, and fingernails may not extend past the end of the finger.

JEWELRY

* Necklaces	Employees are limited to one conservative necklace.
* Rings	Are limited to two and must be small, with no more than one per hand (wedding sets are considered to be one ring), not wider than the finger's width and no dangling ornaments. Some positions may not be allowed to wear rings for safety reasons.
* Earrings	Earrings, if worn, are limited to two matching pairs. One pair must be no larger than a quarter. Gold, silver, pearl or diamond studs are permitted. All earrings must be worn at the bottom of the earlobe. Hoops are NOT permitted.
* All Other Jewelry	Tongue, nose and eyebrow rings are not permitted.
* Hair Clips / Ribbons	Must be discreet and be color-coordinated with your uniform.

MORE INFORMATION

Your total appearance, second only to your "Guest First" attitude, will be our guests most lasting impression of Six Flags. Given our diversity we understand that exceptions may need to be made to our grooming standards for medical or religious reasons. In these cases, Six Flags will endeavor to reasonably accommodate the exceptions. Human resources must be notified of any requested accommodations and employees must be able to document the basis of their request. Please speak to and Employment center representative if you have any questions.

This is just an overview of our grooming guidelines. If hired, you will receive more information regarding this topic in our corporate handbook and in your training orientation class. If you have any questions, please feel free to ask your trainer, department supervisor, an HR Representative or call the Six Flags Employee Center at 770-739-3410 or email sfgapplicantcenter@sftp.com.

These policies cannot anticipate all fashion trends and these policies are used to enforce the company's image and grooming standards. Human Resources has the ultimate approval and disapproval of all dress code, medical exemptions, problems, clarifications, and concerns.



